Dear Tri County Stakeholder

It is my pleasure to present you with our 2013 Progress Report. This report highlights our progress toward our Annual Business Plan - a plan that focuses on our Vision, which is “Inspiring Success Through Life-Changing Learning Experiences.” Life changing learning experiences is what we are all about at Tri County – it is paramount in every aspect of our organization. As a result of this focus, our students are benefactors experiencing a tremendous amount of success.

Our annual business plan is developed through a series of events that seek to determine a measure of success based upon sound research and benchmarking against the very best businesses and organizations in our state and beyond. This is all part of our quality journey and our desire to work toward the prestigious Malcolm Baldrige Quality Award.

The Malcolm Baldrige Award is one of four major goals that are outlined in our long-range Vision 2020 plan. A plan that once accomplished is intended to establish Tri County as one of the premier educational institutions in the United States. The plan allows for steady growth in enrollment, financial resources to assist students, overall continuous improvement, and employee engagement.

This past year we enjoyed success in each of these areas and our institution was recognized with several prestigious honors. The Bartlesville Chamber of Commerce awarded TCCTC the Frank Phillips award for our work with economic and community development. As one of the premier technology centers in Oklahoma, we received the Gold Star Award from the Oklahoma Association of Career and Technology Education. The Best Companies Group also acknowledged us as the second best place to work in Oklahoma!

Tri County Technology Center is honored to serve the communities within Osage, Nowata and Washington County and we look forward to continuing to provide individuals and businesses with “Life Changing Learning Experiences.” Please take a moment to review our Progress Report and feel free to offer us your comments and suggestions. Also, we invite you to visit our main campus in Bartlesville and our Business Development Center in Pawhuska. Thank you for your support.

Sincerely,

Lindel Fields
Superintendent & CEO
MIKE MOORE
Copan Public School District; Oklahoma Union Public School District, in Washington County; Barnsdall Public School District, north of Sand Creek; Dewey Public School District, north portion of Bartlesville Public School District
Office Term ▶ 2009 - 2014
Board Office ▶ President
Member Since ▶ 2004
Occupation ▶ CFO of Jane Phillips Medical Center

GEORGE HALKIADES
Bartlesville Public School District
Office Term ▶ 2005 - 2015
Board Office ▶ Member
Member Since ▶ 2005
Occupation ▶ Retired from Siemens

DR. GIL GREENWOOD
Bartlesville Public School District
Office Term ▶ 2006 - 2016
Board Office ▶ Vice President
Member Since ▶ 1997
Occupation ▶ Retired from ConocoPhillips

MARY JANE MASHUNKASHEY
Wynona Public School District; Avant; Osage Hills; Barnsdall Public School District; Dewey Public School District, south of Sand Creek; Caney Valley Public School District, in Washington County
Office Term ▶ 2012 - 2017
Board Office ▶ Deputy Clerk
Member Since ▶ 2012
Occupation ▶ Account Executive with Bartlesville Radio

JOHN WOOLMAN
Nowata County; extreme eastern portion of Bartlesville Public School District
Office Term ▶ 2010-2018
Board Office ▶ Clerk
Member Since ▶ 2010
Occupation ▶ President of Regent Bank in Nowata
Vision: Inspiring success through life changing learning experiences

Values:
- Student Focused
- Great Place to Work
- Investing in the Community
- Leadership by All

Aims:
- Instructional & Learning Excellence
- Employee Development & Well Being
- Economic & Community Development
- Fiscal & Operational Effectiveness

Mission:
Provide Superior Training
At Tri County Tech we live by the mantra, “If you are not helping a student, help someone who is.”

Tri County Technology Center students hail from 11 partner schools within a three-county area. Due to this, community involvement has always been especially important to TCTC. We love supporting our students and their local communities.

Besides providing support and a creative outlet for students, CareerTech Student Organizations (CTSO) provide a link to community service that was shown through the numerous volunteer projects undertaken by Tri County Technology Center (TCTC) students. A few of the projects included: H’Art of the Child, Agape Mission Backpacks for Kids, American Cancer Society Relay for Life, Big Brothers Big Sisters Bowl for Kids’ Sake, March of Dimes Walk-A-Thon, United Way Day of Caring, Health Screenings, Flu Clinics, Day of Hope, and Salvation Army Bell Ringing.
Ordinal & Learning Excellence

CareerTech Student ORGANIZATIONS

Competition/Leadership Training

Part of being a member of a CTSO is having fun and meeting new people, but it is also about learning and leadership development. 228 TCTC students participated in district, state, national and International competitions.

<table>
<thead>
<tr>
<th>Level of Competition</th>
<th>High School</th>
<th>Adult</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>93</td>
<td>37</td>
</tr>
<tr>
<td>National</td>
<td>47</td>
<td>5</td>
</tr>
<tr>
<td>International</td>
<td>28</td>
<td>0</td>
</tr>
</tbody>
</table>

Completion Retention Rate

Senior scholarships were awarded to 27 students for a total of $19,250 in FY13.
The average starting wage of TCTC full-time graduates was $15.36 in FY13.

Instructional & Learning Excellence Highlights

Tri County Technology Center’s Completion/Retention rate of 93% in FY13, is one of the highest in the state among CareerTech Centers. This number reflects the number of students that complete, or are retained in programs.
During the FY13 school year, 96.5% of Tri County’s graduates achieved a recognized credential or license in their field of training.
Instructional & Learning Excellence
Program Accreditations

- Oklahoma State Board of Cosmetology - Cosmetology
- Automotive Service Excellence (ASE) - Collision & Service
- American Culinary Federation - Culinary Arts
- American Dental Association Commission on Dental Accreditation - Dental Hygiene
- National Association for the Education of Young Children & National Accreditation Commission for Early Care and Education Programs - Early Care and Education
- National Center for Construction Education & Research - Construction Technology & Applied Welding Technology
- National League for Nursing Accrediting Commission & Oklahoma Board of Nursing - Practical Nursing
- Project Lead the Way - Pre-Engineering, Medicine and Biosciences
- National Institute for Metalworking Skills (NIMS) - Precision Machine Operations Technology
- North Central Association Commission on Accreditation & School Improvement - TCTC
- Oklahoma Department of CareerTech Education - TCTC Programs

Training Related Placement

<table>
<thead>
<tr>
<th>Year</th>
<th>Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY09</td>
<td>92%</td>
</tr>
<tr>
<td>FY10</td>
<td>89%</td>
</tr>
<tr>
<td>FY11</td>
<td>90%</td>
</tr>
<tr>
<td>FY12</td>
<td>92%</td>
</tr>
<tr>
<td>FY13</td>
<td>92%</td>
</tr>
</tbody>
</table>
Economic & Community Development

TCTC FOUNDATION

The mission of Tri County Technology Center’s Foundation is to extend the reach of TCTC until no student is denied an education due to lack of funds.

Growing the TCTC Foundation has become a major initiative the past two years because everyone within the organization believes in the underlying message - student success.

With the help of generous supporters, TCTCF is making great strides toward assisting TCTC in its Vision 2020 goals.

FY13 Giving to the TCTCF:

- **Employee Giving** - 93 employees (95%) donated to the Foundation each pay period resulting in $27,730 in contributions
- **Corporate Contributions** - seven companies donated a total of $33,375
- **Individual and Board Member Contributions** - 13 individuals/board members donated a total of $26,422
- **Other Foundation/Club Donations** - five other foundations/clubs donated $9,700 to the TCTCF
- **Program Services** - 66 Federal Credit Union contributed $1,568 from the Spirit Card rewards program; Arvest contributed $1,228 from VISA corporate rewards

FY13 Benefits of Giving:

- **Full-Time and Short-Term Scholarships** - the Foundation awarded $27,000 to 58 deserving individuals
- **Individual Assistance** - the Foundation awarded $13,000 that helped 601 individuals with specific assistance such as food, gas, utility bills, eye exams, and car repairs
- **Other Assistance** - the Foundation awarded $19,380 to the robotics program and CDA scholarships, assisting 12 individuals

“Your commitment to helping students of this institution is nothing short of marvelous. I am in awe of the generous spirit that pervades the halls of Tri County Tech.”

- Joette, Grant Recipient
Economic & Community Development

FOCUS ON BUSINESS

The Strategy Center, Tri County’s business division, is a progressive, professional, smart organization that provides practical, quality services in all business sectors. Professionals at The Strategy Center do not focus on any certain business sector, rather their services are representative of commerce in general and customized to each individual organization.

The Strategy Center values linked partnerships within the community and creates strengthened organizations, allowing businesses to better reach their full potential. Focus for the organization is helping businesses thrive, which strengthens the economy and improves the quality of life in not only the local community, but Oklahoma as a whole.

In FY13, The Strategy Center team provided training and services to 239 area businesses. Their goal for the year was to train 5,250 individuals, but they exceeded that goal training 5,340.

TCTC also continues to support the communities in which our students live with memberships in the Barnsdall, Bartlesville, Nowata, Pawhuska, and Ramona Chambers of Commerce.
Economic & Community Development

The Pawhuska Business Development Center

PBDC

Construction of the Pawhuska Business Development Center (PBDC) was completed in the summer of 2012. The PBDC is designed to generate economic development in Pawhuska and Osage County. The primary focuses of the 20,000 square foot facility are to provide incubator services in addition to classroom, meeting and conference room space for the area.

The incubator services are managed by The Strategy Center. The facility has five industrial bays, 10 offices spaces, two classrooms, and one conference room that can be scheduled for use by incubator clients and members of the community.

Cindy Helmer, PBDC Site Coordinator, serves as the central resource for the PBDC. Cindy is available to assist in the coordination, scheduling and communications for the facility, including the needs of incubator clients as well as the general public.

The primary goal of the facility is to be the area’s first choice for entrepreneurs, businesses, and individuals seeking assistance in the following areas: customized training, community education classes, business consultations and start up information. The PBDC is the go-to resource for the community and intends to energize economic growth and sustainability within the county.
Economic & Community Development

CREATING JOBS

The Osage Nation, Enbridge Pipeline, Pawhuska Business Development Center, and The Strategy Center have joined forces to provide a myriad of training opportunities for pipeline-related jobs.

Enbridge is a Canadian corporation that has become a major contributor to the development of North America’s energy infrastructure and operates the world’s longest crude oil and liquids pipeline system in Canada and the U.S. The company is currently involved with the Flanagan South Pipeline Project.

Completion of the Flanagan Project will have a significant impact on Osage County. The nearly 600-mile crude oil pipeline originated in Flanagan, Ill., and will cross Kansas and Oklahoma, ending in Cushing. Construction of the final 150-mile stretch began in September and will provide more than 200 part-time Osage County jobs. Once the eight to nine month project is completed, the pipeline will be able to transport 600,000 barrels of liquid per day.

Training for the positions began this past summer and were coordinated by the Osage Nation while being held at the Pawhuska Business Development Center. Participants were trained for a variety of positions including oilers, welding helpers, operators, CDL drivers, and general laborers.

Candidates were able to attend one, or all, classes being offered at the PBDC.

The training depicted a typical workday on a pipeline job site. The more training the candidates received, the greater their chances of being hired.

For the first time in history, union representatives from the Laborers, Teamsters, Operators and Welders are worked together to create jobs for the Enbridge project.

Trainees were provided information about the individual union programs which included health benefits and retirement plans as well as their available scholarship programs.

“We are extremely pleased to be a part of the exciting opportunities for economic development in Osage County that the collaboration between The Osage Nation, Enbridge Pipeline and The Strategy Center offers,” Strategy Center President Larry Thrash said. “It continues to be a source of pride to see all facets of this huge project working together for a singular purpose. Creating jobs and promoting economic growth is one of the core objectives of the Pawhuska Business Development Center and The Strategy Center.”
Economic and Community Development

WHO WE SERVE

Area businesses and professionals provide a real-world opportunity for our students to apply what they have learned. Tri County Technology Center had the opportunity to touch 223 businesses and individuals through student work opportunities, advisory boards, or economic and community development opportunities.

3D ICON
A Little Code
ABB
ACI Manufacturing, Inc.
Adams Investment Co. (Central States)
Advance Alarms
Aero Automation
Aeron Group
Aeroparts Machining Specialists (AMS)
AIES / A&M
Air Cleaning Technologies
ALT-A & M Engineering
Altira
Ambler Architects
AMS (Aeroparts Machining Specialists)
APAC Oklahoma, Inc., (Bellco Materials)
Apex Environmental
Architectural Fabricators
Armstrong Bank
Arnold Electric
BTC
Barking Dog Design
Barnsdall Chamber of Commerce
Bartlesville Regional Chamber of Commerce
Bartlesville Police Department
Bauman Instrument Corp.
Benson Lumber Company
Biospec
Brian Vando
Bureau of Indian Affairs
Burger O’ Rourke, (Servpro of Bartlesville)
Calvary Construction
Calvin Industries
Carter Insurance Agency
Cates Supply
CD’s Tree Service
CDR Assessment Group
Central States
C & F Painting
Cherokee Nation
Chevron Phillips (CPCHEM)
Circle Cross Lawn Care
City of Bartlesville
City of Caney
City of Pawhuska
CKD Specialties
C & L Construction
C.L. Enterprises
Clark’s Lawn Service & More
Clean Tech
ConocoPhillips
Consulting and Field Services
CPS / Corpro
Curtis Restaurant Supply
Custom Molding
CWF Enterprises (Service Master)
Cylex Engineering and Construction
Dancing Bear
Delaware Facilities Management Solutions
Dewey Public Schools
Digital Publishing and Scanning
Disan
DIW
Dubbers Tractor and Lawn
Dynaflo
East Cross Preschool
EGS Nelson
Empire Plumbing Supply
Encore Financial Solutions
Evident Health
Family Healthcare Clinic
Federal Deposit Insurance Corporation
Fiberpad
Five Star Equipment
Fractionation Research, Inc.
Gillis Applied Technology
God’s Building Blocks
Gold Bison
Gorman Construction
Gravel Road
Great Plains Sleep Specialists
Green Country Beef
Green Country Village
Grigsby Carpet & Tile
GT Industries of Oklahoma
H.S. Field Services
Hayes Air Conditioning and Heating
Heartland Roasters
Herb Ropp
Helicomb
High Quality Electric
Holtz Electric
Home Solutions by Dave, LLC
Homeland General Contractors
Honeywell
Hughes Lumber
Husky Portable
ICES Corporation
J & S Machine
Jimmy McClelland
Jimmy Webb Construction
JPMC of Pawhuska
K.D. Dynamics
L-3 Communications
LDC McKinney
Limco
Lineman 1 Manufacturing
Logan and Company
Lucas Metal Works
M & M Engineering
Mahle
Mark Smith
Martha’s Task
McAnaw Construction
McFarland Architects
McGrew Air Conditioning, Inc.
Meshek and Associates
Metal Panels Inc. (MPI)
MGM / K.C. Welding
Michelle Beck
Mid-States Track Equipment and Services
Miller Construction
Mingo Aerospace
Mingo Manufacturing
Mutual Girls Club
Muzzie Productions
NDN Manufacturing
Niche Sales
No Bull Painting & Contracting
Nordam
Nowata Public Schools
Nurse Success Group, Inc.
Oil Capital Valve Company (OCV)
Oil Control Valves)
Oklahoma Rehab Services
Oklahoma Tool
Oklahoma Wesleyan University
Osage LLC
Osage Business Enterprise
Osage County
Osage County District Court
Osage County Election Board
Osage County Emergency Management
Osage County Health Department
Osage County Housing Authority
Osage County Industrial Authority
Osage County Interlocal Cooperative
Osage County Sheriff
Osage Federal Bank
Osage Historical Society Museum
Osage Indian Health Clinic
Osage Innovative Solutions, LLC
Osage Million Dollar Elm Casino
Osage Nation
Osage Nation Education Department
Osage Nation Language Department
Osage Nation Social Services
OU - Tulsa
Oversees - Woods Lumber
Owens and Company
P & K Equipment
Pawhuska Chamber of Commerce
Pawhuska Fire Department
Pawhuska High School
Pawhuska Hometown Foods
Performance Operation
Phillips 66
Phoenix Rising Aviation
Pinnacle Coding Solutions
Play by Design
PSO
QEM
Raby’s Woodestoves, Inc. (Raby’s Hearth & More)
RDS Manufacturing
Real Cabinets
Red Rock Utilities
Red Stone Construction Services
REI
Running Horse Construction
Rustic Rose Floral
Security Solutions
Sellers Construction
Service and Manufacturing
Service and Technology
Shipman, Carolyn
Siemens
Solution Boxes
Southwest Business Products
Spectra Press
Speers Manufacturing
Springs
Stages 2 Change, LLC
Supreme HR
Superior Companies
SynchroDestiny Coaching
Tactical Electronics and Military Supply
Team Power
Technical Marketing System
Teehee Design/Build, LLC
The Bronze Horse
The Grill Men
The Home Store
The Summit Group
Tom Mix Museum
Travis Dunlap Piano and Percussion
Triangle Serum
U.S. Pioneer
Unipro
United Aerostructures
United Linen
Upky Janitorial, Inc.
Voice of the Martyrs
Washington County
Washington County Commissioners
Washington County Volunteer Firefighters Association
Washington County Senior Citizens Center
Water-Tek
Watt’s Machine
Whiting Bed and Bath
William Pearson
Witten
Wood Works Unlimited
Workforce Oklahoma
WW Construction Watering Service
Economic and Community Development

FOCUS ON COMMUNITY

During FY13, TCTC employees participated and volunteered in an overwhelming 710 public service activities volunteering a total of 2,950 hours of community service. Every employee completed a minimum of 16 hours of community service this year. Also, TCTC continues to raise the bar every year during the United Way Campaign. This year over 75% of Tri County staff raised over $16,250 for United Way agencies in northeast Oklahoma.

75% of TCTC staff raised over $16,250 for United Way agencies in northeast Oklahoma
Economic and Community Development

JOB PLACEMENT

The average wage of TCTC graduates has continued to increase for the past four years and the majority of our graduates attain jobs in training related fields. The overall success of a TCTC student can directly be correlated with Training Related Placement, which includes placement in a training related job, continued education, or entering the military. During FY13, TCTC surpassed its goal for average starting wage for full-time graduates at $15.36 per hour.

<table>
<thead>
<tr>
<th>FY09</th>
<th>FY10</th>
<th>FY11</th>
<th>FY12</th>
<th>FY13</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.59</td>
<td>$12.86</td>
<td>$12.88</td>
<td>$13.38</td>
<td>$15.36</td>
</tr>
</tbody>
</table>
Fiscal & Operational Effectiveness

Event Center

Tri County Technology Center’s Event Center is a great setting for entertaining or for meeting any business needs. This elegant room is equipped with audio-visual equipment, two large-screen televisions, and a kitchen. The Event Center seats up to 232 individuals in a banquet-style setting, or up to 300 in a theater-style setting. This beautiful facility can accommodate every need from business meetings to weddings.

There are several packages available for utilization of TCTC meeting and conference rooms. Tri County staff strives to meet your every need while taking care of all the fine details.

TCTC meeting rooms were utilized by members of the community at an average of 189 meetings per month, and 2,268 per year.
Fiscal & Operational Effectiveness

FOCUS ON PROGRESS

FY13 brought several new improvements to the Tri County campus. The projects completed throughout the year made facilities more pleasing to the eye as well as, user-friendly for the students and customers. Completed FY13 projects include:

- Replacement of all Cosmetology stations and a receptionist desk in the Cosmetology Salon
- Culinary Arts Snack Bar remodel
- Replacement of all campus clocks
- Replacement of dental hygiene sterilization cabinet and counter-top
- New cabinets for the Graphic Communications Technology classroom
- Installation of access control for The Strategy Center and Auto Service Technology lab
- Installation of new sewer line
- Parking lot restriping at The Strategy Center, Auto Service Technology building, Auto Collision Repair building, Manufacturing building, and Child Development Center
- Epoxy coating for Auto Collision Repair lab and office floors
- Replacement of lights and ballasts in The Strategy Center and Business Incubators
- Replacement of Public Address System
- Campus light upgrade
- Installation of ventilation system in Pre-Engineering classrooms
Fiscal & Operational Effectiveness

FOCUS ON MEETING NEEDS

TCTC meeting rooms were utilized by members of the community at an average of 189 meetings per month, and 2,268 per year. The Tri County Event Center has become the top choice for business meetings and conferences, as well as entertaining.

FOCUS ON FINANCE

The Technology Center is funded with a mix of local, state and federal tax dollars.
Fiscal & Operational Effectiveness

MONEY COLLECTED
Combined General Fund and Building Fund

Local
Local funding comes from the ad valorem property taxes, tuition and other local sources. A mill is equal to 1/10 of one cent and is calculated upon the value of property. For example, the ad valorem tax a citizen pays annually on a home valued at $75,000, about $108.75 per year goes to Tri County Technology Center.

Federal
Federal funds comprise the smallest percentage of funding sources for Tri County Technology Center. The funds are given to Tri County Tech in the form of grants, including Carl Perkins and Temporary Assistance to Needy Families (TANF). Students also receive federal financial aid in the form of Pell grants, federal supplemental educational opportunity grant (FSEOG) and work study.

State
State funds are appropriated to the Oklahoma Department of Career and Technology Education. The Oklahoma Career Tech Department allocates state funds based on the amount of local funding available to a technology center.

What is Tri County Tech’s Budget?
Tri County Technology Center operates on a $15.68 million combined General and Building Fund budget. Sources of revenue are listed above.

Fiscal & Operational Effectiveness

MONEY SPENT
Combined General Fund and Building Fund

Tri County Technology Center has programs in place to help high school students and adults succeed in the workforce and in continuing education. Programs and services are in place to help businesses, large and small, achieve their goals.
Fiscal & Operational Effectiveness

EXPENDITURES

FY13 expenditures were $9.4 million from the General Fund and $1.8 million from the Building Fund. Tri County Tech employee salaries and benefits accounted for 58% of the combined General and Building Fund expenditures. The school’s Building Fund monies are used to build, equip and maintain facilities, purchase software, computers, and telecommunications services.

2013 Use of General Funds

- **Direct Program Support**: $4,878,583
  Includes classroom activity for long-term and short-term students, including instructor salaries, supplies and support as well as staff training, curriculum development and educational media services.

- **General Administration**: $314,888
  Includes superintendent’s office, board of education, elections, legal services and audits.

- **Transportation**: $234,280
  Includes fuel and repair expenses for buses and school vehicles.

- **General Support**: $1,394,797
  Includes business office, central supplies, printing and reproduction of materials, marketing communications, and information technology services.

- **Operation of Plant**: $770,513
  Includes building maintenance, utilities, grounds maintenance, equipment maintenance and security.
<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Program Support</td>
<td>64.3%</td>
<td>$4,879,593</td>
</tr>
<tr>
<td>Includes classroom activity for long-term and short-term students, including instructor salaries, supplies and support as well as staff training, curriculum development and educational media services.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operation of Plant</td>
<td>10.1%</td>
<td>$770,513</td>
</tr>
<tr>
<td>Includes building maintenance, utilities, grounds maintenance, equipment maintenance and security.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Support</td>
<td>18.4%</td>
<td>$1,394,797</td>
</tr>
<tr>
<td>Includes business office, central supplies, printing and reproduction of materials, marketing communications, and information technology services.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Administration</td>
<td>4.1%</td>
<td>$314,886</td>
</tr>
<tr>
<td>Includes superintendent’s office, board of education, elections, legal services and audits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transportation</td>
<td>3.1%</td>
<td>$234,280</td>
</tr>
<tr>
<td>Includes fuel and repair expenses for buses and school vehicles.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Employee Development & Well-Being

FOCUS ON WORKFORCE

Investing in the community and students requires investing in employees as well. Flexible work schedules and college tuition reimbursements of $6,300 allowed 15 TCTC staff members to earn college credit toward a degree in FY13.

Because investing in the community is one of our core values at TCTC, our employees receive up to eight hours of paid time off to do volunteer community service.

Encouraging employee development and growth means providing support and meeting needs, but it also involves recognizing accomplishments such as the 46 employees who have attained National Certification/Licensure and FY13 recognitions. We are extremely proud of this outstanding number.
Employee Development & Well-Being

OKLAHOMA’S BEST PLACES TO WORK

Tri County Technology Center has undergone the Best Places to Work in Oklahoma program the past four years, making the top ten list each time. This past year, Tri County was recognized as the second Best Place to Work in Oklahoma – moving up three spots from fifth place last year.

The Best Places to Work in Oklahoma program honors the state’s best employers chosen through examination of leadership and planning, communications, role satisfaction, work environment and relationship with supervisor as demonstrated on questionnaires answered by the companies’ own employees and human resources representatives. Best Companies Group, the third party surveyor, collects data from the businesses entering the competition and distributes employee surveys to determine which companies have the best practices. We take pride in the fact that our workforce environment is top-notch and we will continue to raise the bar with each passing year.
Employee Development & Well-Being

HONORS

Tri County Technology Center received several honors this past year. One being the highly regarded Frank Phillips Award which recognizes citizens who contribute time, energy, and talent to Bartlesville’s economic development efforts. The Frank Phillips Award is presented by the Bartlesville Development Corporation and the Bartlesville Area Chamber of Commerce. There have been 15 recipients of the Frank Phillips Award, all of which have been individuals with the exception of two businesses, Tri County and ConocoPhillips who received the award in 2010.

In FY13, Tri County was also selected as an Outstanding Technology Centers That Work (TCTW) Center. This award is based on the success of center leaders and teachers in improving center practices and increasing the quality of experiences provided to students.

Tri County was one of only nine TCTW centers in the nation to receive the 2013 Outstanding Center Award. To be recognized as an Outstanding TCTW Center, a center had to be nominated by the TCTW state coordinator or by an SREB director for a noteworthy accomplishment such as improving achievement, improving graduation rates, improving college and career readiness, improving the quality of CTE offerings and robust assignments, fully implementing the TCTW design, implementing a signature feature, or extensively implementing the Gates’ Literacy Design Collaborative and/or Mathematics Design Collaborative.

Over the summer, TCTC was once again recognized as a Gold Star School. This was Tri County’s 14th time to receive the award, with the past nine years being consecutive. The Gold Star Award is designed to recognize technology center districts that have met rigid and demanding criteria demonstrating a higher level of excellence. This voluntary program provides recognition to districts with exemplary programs designed to meet a broad spectrum of community needs.
KEY PERFORMANCE MEASURES

Of TCTC’s 98 employees, 62% have a bachelor’s degree or higher and 51% have obtained a National Certification or license.

During FY13, TCTC served 490 high school students and 228 adult students. Total enrollment for the year exceeded the goal by 2,628 at 13,628 enrollments.

Tri County Technology Center has an outstanding staff. In FY13, 100% of the TCTC employees completed their Professional Development goals as well as, their Community Service goals.

11 Programs offered at Tri County Technology Center have a National Certification or Recognition.

<table>
<thead>
<tr>
<th>Instructional and Learning Excellence</th>
<th>FY12 Goal</th>
<th>FY12 Final</th>
<th>FY13 Goal</th>
<th>FY 13 Final</th>
<th>FY 13 Percent of Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completion/Retention Rate (Full-Time Programs)</td>
<td>92%</td>
<td>95%</td>
<td>92%</td>
<td>93%</td>
<td>101%</td>
</tr>
<tr>
<td>Graduate Licensure and Certification Rate</td>
<td>94%</td>
<td>99%</td>
<td>96%</td>
<td>96.5%</td>
<td>101%</td>
</tr>
<tr>
<td>Programs with National Certification</td>
<td>11</td>
<td>11</td>
<td>62%</td>
<td>65%</td>
<td>104%</td>
</tr>
</tbody>
</table>

| Economic and Community Development | | | | | |
|-------------------------------------| | | | | |
| Total Related Placement (Full-Time Programs) | 91% | 92% | 91% | 92% | 101% |
| 100% Staff meet Individual Community Service Goal | 100% | 100% | 100% | 100% | 100% |
| Post-Secondary Placement Rate (H.S. Full-Time Programs) | 64% | 68% | 68% | 106% |
| Average Wage (Adult Full-Time Programs) | $13.38 | $13.50 | $15.36 | 114% |

| Fiscal and Operational Effectiveness | | | | | |
|-------------------------------------| | | | | |
| Allocation of Budget Spent on Direct Classroom Support | 63% | 64% | 63% | 64% | 102% |
| High School Students Served | 468 | 479 | 478 | 490 | 103% |
| Adults Served | 193 | 229 | 215 | 228 | 106% |
| Total Enrollment | 10000 | 10841 | 11000 | 13628 | 124% |

| Employee Development and Well-Being | | | | | |
|-------------------------------------| | | | | |
| Employee Retention Rate | 94% | 97% | 89% | 94% | 105% |
| 100% Staff meet Individual Professional Development Goal | 100% | 100% | 100% | 100% | 100% |
| Staff with National Certification/License | 44% | 45% | 49% | 51% | 103% |
| Staff with a Bachelor’s Degree or Higher | 59% | 61% | 61% | 62% | 102% |